

Information Sheet

Utah Labor & Employment Section

Access to Justice Fellowship



Overview

The Labor & Employment Section of the Utah Bar (the "Section") is sponsoring two \$10,000 summer fellowships for law students. The Section intends to award one fellowship to a U of U student and one fellowship to a BYU student. The goal of the fellowships is to increase access to justice by giving law students an opportunity to spend a summer working for a Utah-based employment law firm providing legal services to employees in employment disputes.

Fellowship Requirements

Fellows must meet the following requirements:

- Be enrolled at a Utah law school for the 2023-2024 school year.
- Timely submit a completed application and be selected by the Section officers.
- Complete at least 8 weeks and 300 hours of work at the sponsoring law firm.
- Submit a report to the Section at the end of the summer stating whether this requirement has been met and stating the dates of work for the sponsoring firm.
- Provide a 5-minute oral report of the fellowship experience during a Section CLE presentation to be scheduled for the fall of 2024.

Sponsoring law firms must meet the following requirements:

- Be a Utah-based law firm whose primary focus is providing legal services to employees in employment disputes.
- Provide full-time summer employment to a selected fellow for at least 8 weeks and 300 hours.
- Pay the fellow based on an hourly rate as agreed upon with the fellow and be responsible for all payroll taxes and other similar expenses.
- Provide training, mentoring, and work assignments to the fellow that are appropriate to the fellow's skill and experience. To the extent possible, provide client-facing opportunities and opportunities to participate in or observe proceedings in courts and government agencies.
- Submit a report to the Section at the end of the summer, demonstrating that the fellowship funds were used solely for wages, benefits, payroll taxes, and related demonstrations.

Application and Selection Process

- Applicants (both students and firms) must submit a completed Application to Austin Riter at ariter@parrbrown.com by March 6, 2024. [Note to student applicants: If you have already secured summer employment with a firm that you believe meets the requirements set forth above, please ensure that the firm also submits a timely application.]
- The Section officers will select fellows and notify them of their selection by March 20, 2024.
- If the selected fellows have not yet secured summer employment, the Section will match the selected fellows with selected firms.